

		In plan ?
ACTIONS to develop mechanisms to manage deer		
	Carry out an assessment of effectiveness against the Benchmark	
	Develop a series of actions to be implemented and assign roles	
	Produce and publish a forward-looking, effective deer management plan with Actions and ensure minutes of DMG meetings are publicly available.	
	Report through ADMG and SNH (WDNA) how public interest objectives are being delivered.	
	Monitor and report progress	
	Summary : Agree a colour for current delivery of the Action and What is going to happen to deliver	
ACTIONS for the delivery of designated features into Favourable Condition.	Identify designated features, the reported condition and herbivore pressures affecting designated sites in the DMG area.	
	Identify and agree actions to manage herbivore impacts affecting the favourable condition of designated features.	
	Deliver and monitor progress on actions to manage herbivore impacts affecting favourable condition.	
	Monitor and quantify the effectiveness of actions put in place.	
	Review efficacy of actions and identify if actions need to be continued /amended /changed.	
	Herbivore impacts are managed to contribute towards attaining unfavourable recovering or favourable condition	

	<p>Summary : Agree a colour for current delivery of the Action and What is going to happen to deliver</p>	
<p>ACTIONS to manage deer to retain existing native woodland cover and improve woodland condition in the medium to long term.</p>	<p>Establish overall extent of woodland and determine what proportion is existing native woodland.</p>	
	<p>Determine current condition of native woodland.</p>	
	<p>Identify and agree woodland management objectives for woodland.</p>	
	<p>Conduct herbivore impact assessment , and assess these against acceptable impact range. Where necessary identify and implement actions to attain impacts within the range.</p>	
	<p>Identify actions to deliver wider woodland management objectives.</p>	
	<p>Monitor and review effectiveness of management actions. Amend /adapt /change as required.</p>	
	<p>Review woodland management objectives.</p>	
	<p>Summary : Agree a colour for current delivery of the Action and What is going to happen to deliver</p>	
	<p>Identify and quantify extent of recent woodland establishment (through SRDP (last 5 years) and through other schemes).</p>	

ACTIONS to demonstrate DMG contribution to the Scottish Government woodland expansion target of 25% woodland cover.	Identify and quantify opportunities and priorities for woodland expansion over the next 5-10 years.	
	Consider at a population level the implication of increased woodland on deer densities and distribution across the DMG.	
	Implement actions to deliver the woodland expansion proposals and review progress of applications.	
	Review progress and targets at five year intervals – Asses whether still meeting national/local/individual needs?	
	Summary : Agree a colour for current delivery of the Action and What is going to happen to deliver	

ACTIONS to monitor and manage deer impacts in the wider countryside.	Identify and quantify the habitat resource by broad type.	
	Identify required impact targets for habitat types.	
	Quantify a sustainable level of grazing and trampling for each of these habitat types.	
	Identify conflicting sustainable levels of grazing and prioritise accordingly.	
	Conduct herbivore impact assessments , and assess these against acceptable impact ranges. Where necessary identify and implement actions to attain impacts within the range.	

	Monitor and review effectiveness of management actions. Amend /adapt / change as required.	
	Summary : Agree a colour for current delivery of the Action and What is going to happen to deliver	

ACTIONS to improve Scotland's ability to store carbon by maintaining or improving ecosystem health.	Quantify the extent of the carbon-sensitive habitats within the DMG range.	
	Establish an appraisal of the current condition.	
	Identify opportunities for the creation/restoration of peatlands	
	Conduct herbivore impact assessments, and assess these against acceptable impact ranges. Where necessary identify and implement actions to attain impacts within the range.	
	Monitor and review effectiveness of management actions.to ensure that natural process of habitat recovery or change can occur without being detrimental affected by herbivores.	
	Contribute as appropriate to River Basin Management Planning	
	Summary : Agree a colour for current delivery of the Action and What is going to happen to deliver	

	Report sightings of muntjac to SNH	
	Manage invasive non-native species (e.g. muntjac) to prevent their establishment and spread.	

ACTIONS to reduce or mitigate the risk of establishment of invasive non-native species	Agree on local management of other non-natives which may be utilised as a resource e.g sika, fallow, goats, to reduce their spread and negative impacts.	
	Monitor and review the population of non-native species regularly and adapt management as required.	
	Summary : Agree a colour for current delivery of the Action	

ACTIONS to protect designated historic and cultural features from being damaged by deer e.g. by trampling.	Identify any historic or cultural features that may be impacted by deer and undertake deer management to	
	Consider the implications of fencing on the landscape with due regard to the Joint Agency Guidance on Fencing.	
	Summary : Agree a colour for current delivery of the Action	

ACTIONS to contribute to delivering higher standards of competence in deer management.	Undertake a skills and training assessment to establish current skill levels applicable to deer management within the DMG.	
	Identify training and development needs / requirements of DMG members.	
	Ensure all those who actively manage deer are “competent” according to current standard	
	Promote and facilitate the uptake of formal training opportunities for those participating in deer management.	
	Identify and action opportunities for Continuous Professional Development including the promotion of Wild Deer Best Practice	

	Summary : Agree a colour for current delivery of the Action and What is going to happen to deliver	
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ACTIONS to Identify and promote opportunities contributing to public health and wellbeing.	Identify and quantify public safety issues associated with deer within the DMG area. e.g. DVCs, airports etc	
	Identify actions with landowners, Local Authority, DMG to reduce or mitigate public safety risk and monitor effectiveness of actions.	
	Identify means of ensuring food safety is maintained in carcass handling and venison processing and compliance with BPG in relation to meat hygiene	
	Ensure deer managers are familiar with notifiable diseases, that a system for recording is in place and all deer managers are familiar with course of action to take.	
	Ensure that that appropriate bio security measures are enacted when visitors from areas where CWD is present are involved with deer management activities	
	In areas where public access is significant and Tick abundance is high - consider some form of aware raising for risks associated with Lyme's Disease	
	Identify main access and recreational activity within the DMG area and assess how this fits with deer management activity.	
	Identify actions to mitigate any public access and recreation activity during peak periods of deer culling e.g. use of Hill phones and web sites	
	Facilitate public access promote positive communication between visiting public and wildlife managers.	
	Summary : Agree a colour for current delivery of the Action and What is going to happen to deliver	

ACTIONS to maximise economic benefits associated with deer	Identify and quantify the main sources of revenue related to deer (sport, tourism etc	
	Identify opportunities to:	
	Increase and improve deer-related employment prospects throughout the DMG;	
	Add value to products from deer management (SQWV, venison branding;	
	Explore options for larder sharing, infrastructure improvement and carcass collection to ensure maximum benefit from venison production whilst reducing carbon costs.	
	Consider opportunities to sustainably increase revenue streams.	
Summary : Agree a colour for current delivery of the Action and What is going to happen to deliver		

ACTIONS to minimise the economic costs of deer, and ensure deer management is cost-effective	Identify and quantify capital investment in deer management related infrastructure.	
	Identify where deer are impacting on other land uses and include all relevant stakeholders to assist the group in understanding costs of deer within the DMG (e.g. woodland, agriculture, DVCs)	
	Create a record of costs which includes the monetary costs of deer management, as well as costs due to impacts on other interests.	
	Where possible assign a financial value to each identified cost.	
	Agree monitoring priorities for the record of costs.	

	Where there are management changes, assess the likely changes to the economic costs across the DMG	
	Formulate a strategy to minimise the negative economic impacts in an equitable way.	
	Summary : Agree a colour for current delivery of the Action and What is going to happen to deliver	

ACTIONS to ensure effective communication on deer management issues.	Provide regular opportunity for wider community and public agency engagement in planning and communications.	
	Identify and implement actions to address community issues on deer or deer management activity.	
	Support and promote wider opportunities to further education on deer.	
	Summary : Agree a colour for current delivery of the Action and What is going to happen to deliver	

ACTIONS to ensure deer welfare is taken fully into account at individual animal and population level.	Collate and review data available within the DMG which might be used gauge impact on deer welfare	
	Discuss and agree DMG deer data requirements and identify means of getting this information.	
	Take reasonable actions to ensure that deer culling operations safeguard welfare; for culled and surviving animals (e.g. for example by following BPG)	
	Take reasonable actions to ensure that the welfare of surviving populations is safeguarded (e.g. provision and access to food and shelter)	
	Define criteria against which deer welfare may be assessed, at the individual animal and population level e.g winter mortality.	
	Monitor criteria and use to inform and agree management actions	

Summary : Agree a colour for current delivery of the Action and What is going to happen to deliver

What DMG doing now? This is about current outputs (From date of audit)(Narrative)	What will DMG do in the future?This is the detail for the DMP: set targets where appropriate (Narrative)
Completed 11th August	
Completed 11th August	
Plan in draft	
Assessment report completed	Assessment repeated in 2016
Not applicable	Progress demonstrated through development and delivery of deer management plan.
DMG currently has no completed plan but assessment completed and may be used to seek funding for the development of an effective plan by April 2015	Effective deer management plan in place by April 2015
No designations	n/a
No designations	n/a
No designations	n/a
No designations	n/a
No designations	n/a
No designations	n/a

No designations	n/a
Currently delivered by Knoydart Forest Trust	DMG will support FT in delivering this through members.
Currently delivered by Knoydart Forest Trust	DMG will support FT in delivering this through members.
Currently delivered by Knoydart Forest Trust	DMG will support FT in delivering this through members.
Not currently delivered	DMG will consider if this is required on advice for Forest Trust.
In forest plan for Knoydart Foundation but not whole DMG	DMG will consider if this is required on advice for Forest Trust.
In forest plan for Knoydart Foundation but not whole DMG	DMG will consult with Forest Trust in order to assist in the delivery of this action.
Review period built into forest plan for Knoydart Foundation but not whole DMG	DMG will consult with Forest Trust in order to assist in the delivery of this action.
Extent of woodland throughout the group considerable. Knoydart Forest Trust is delivering on many aspects of of this action.	DMP will use information from SNH and FE to produce maps of all existing woodland and its condition. DMG will agree with Knoydart Forest Trust if any further work needs done, DMG will lead on delivering deer management aspects of this. Private owners will be encouraged to participate.
Has been partially completed via Knoydart Foundation forest plan/forest trust. Lack of data for other properties.	Group produce a map of all new woodland in last 5 years (SRDP) and beyond (WGS) and any new proposals likely to be adopted during the life of the plan. Possibly map potential areas for new woodland. SNH will provide information. Woodland plan for Knoydart Foundation refers.

Not in draft plan	DMP to include but on-going plans for future expansion are already discussed at meetings
Not in draft plan	DMP make reference to policy of on-going discussion throughout the group about new planting schemes
Not in draft plan	DMP will make ref.
Not in draft plan	DMP will make ref. May wish to consider future impact of woodland expansion and timetable for removal/erection of fences and possible expansion/reduction of deer range
Current draft DMP needs revised to reflect current woodland expansion work. Plan will detail consultation requirements between members re this action.	Group produce a map of all new woodland in last 5 years (SRDP) and beyond (WGS). New areas are under consideration Knoydart Foundation and Kilchoan. Woodland expansion and deer population discussed at DMG. This aspect will be delivered in conjunction with Knoydart Forest Trust.

In draft plan	Further input required- SNH to assist DMG with mapping.
Currently in development	Further input required- SNH to assist DMG with impact class targets.
Currently in development	Further input required- SNH to assist DMG with impact class targets.
Currently in development	In revised plan
Habitat impact assessment training done	In revised plan

Currently in development	In revised plan
HIA is being delivered by group post 2014	Consider increasing plot numbers and properties taking part over life of plan. Identify areas of habitat types. Agree and set any relevant targets per habitat.

Not currently done	SNH to provide information regarding peatland. DMG to collated any members peatland condition data.
Not currently done	Will be incorporated in the DMP
Not currently done	Will be incorporated in the DMP
As above, currently in development.	Develop as part of HIA section in DMP.
Not currently done	Will be incorporated in the DMP
Not currently done	Will be incorporated in the DMP
Currently this aspect is not part of DMG business	Will be considered as part of DMP, likely that any relevant work on this aspect of public interest will require development over the period of the plan as this information on peatland condition for West Knoydart is currently limited.

Sightings would be picked up through DMG meetings.	Include in main DMP
Informal agreement at DMG level.	Include policy in main DMP

Agreed for sika. Goat populations managed.	Keep goat spread/damage under review
Done	Reported at DMG
INNS currently informally discussed.	Sighting and reporting protocol will be included in DMP. Sika control policy will also be included to formalise current informal agreement. Management of goats is already discussed at land management forum.

Historic/cultural features under archeological survey currently.	Act on any advice from archeological advisers
Fencing under schemes delivered using joint agency guidance.	Link to fencing guidance in DMP
Not currently part of DMG business however survey work is currently being done. Deer/herbivore impacts on historic features generally thought to be positive.	Discuss survey results at meetings, take action as required. Note in DMP. Members made aware of fencing guidance through plan.

Not covered in plan	To be undertaken at group level and included in main DMG plan
Not covered in plan	DMG will identify with members
Not covered in plan	DMG will promote current industry accepted level of competence
Not covered in plan	DMG will promote through plan/meetings
Not covered in plan. HIA training delivered through DMG	DMG will promote through plan/meetings

Competence currently discussed at DMG level, training promoted informally.	Training policy/plan in revised DMP. Consider DMQ accredited witness qualification to drive internal capacity to facilitate competence.
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Not covered in plan	no specific requirements/ dvcs etc
Not covered in plan	no specific requirements/ dvcs etc
Not covered in plan	Promote trained hunter and log number of controllers with trained hunter status.
DMG adheres to Best Practice Guidance. HACCAPs in place for venison.	Reporting of notifiable diseases is detailed in WDBP. This issue will be covered by promotion of WDBP.
Not covered in plan	Distribute CWD leaflet to North American visitors through members.
Tick awareness already discussed with estates and staff/visitors on some estates	Include as part visitor information.
Open access generally promoted across DMG. No current issues	
No current issues	Promote "Heading for the Scottish Hills" or equivalent at meetings
A number of members currently promote access and provide information	Review signage against current best practice.
No current issues.	Continue to promote open access, monitor competence/trained hunter levels and deliver support to increase. Section included in DMP.

In draft plan for sporting income and accomodation.	Consider adding in photostalking etc
	Potentail for further development, identify oppertunities in DMP and discuss at DMG.
Foundation vension is branded and processed/smoked	Potentail for further development, identify oppertunities in DMP and discuss at DMG.
Larder sharing. 15,000 invetsed in veniosn and facilities (Foundation).	Potentail for further development, identify oppertunities in DMP and discuss at DMG.
Ongoing, mostly at an individual level.	Potentail for further development, identify oppertunities in DMP and discuss at DMG.
individuals are deliverin g on this	Collective discussion/exploration required. Potentail areas for further deveolpment will be identiofed in DMP.

Not currently discussed	Consider inclusion of this information in DMP.
Not currently discussed, costs of woodland deer managemnt bourn by forest trust.	Consider inclusion of this information in DMP.
Deer fencing largest current cost	Measure current extent of fencing and cost, consider inclusion of other aspects such as staff costs, vehicles etc.
Not currently discussed	Consider inclusion of this information in DMP.
Not currently discussed	Consider inclusion of this information in DMP.

Not currently discussed	Consider inclusion of this information in DMP.
Not currently discussed	Consider inclusion of this information in DMP.
Not currently discussed	Consider inclusion of this information in DMP.

Good agency involvement in group activities, will be included in planning. Community interests represented via trust board.	Deer management plan to website. DMG will continue to liase with community via Knoydart Foundation borad.
Chair activity engaging with community council	Any relevant feedback gained from community on draft DMP included in revised DMP where DMG have locus to deliver.
Not currently discussed	Consider contact with local schools/colleges re education oppertunities.
Good delivery through informal means	Current informal provisions formalised and included in plan and DMG buiness where appropriate.

Gathering winter mortality.	Record incidents of poaching, consider collation of other data such as shot placement/shot number etc.
Not currently done	Agree and include in plan.
Following BPG, cull calf first policy. DSC 1 as a minimum. Regular counts vs population target	Training BPG referenced in DMP
Woodland creation including open woods	Agree actions and include in plan. For Knoydart thi sis likley to be mainly provsiosn opf additional shelter which will be delivered under actions to improve condition/expand woodland.
Not currently done	Monitor mortality/condition/bodyweights/shot placement?
Not currently done	Agenda item

Winter mortality/recruitment data informally gathered, woodland cover discussed at meetings.

Consider inclusion of additional data as described in DMP. Include review of this information at DMG meetings.